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GOVERNMENT OF KERALA
Local Self Government (ERA) Department
NOTIFICATION

G. O. (P) No. 75/2022/LSGD.

Dated, Thiruvananthapuram, 27th October, 2022.

S. R. O. No. 1031/2022

In exercise of the powers conferred by sub-section (1) of section 2 of the Kerala Public Services Act, 1968 (19 of 1968) read with section 3 thereof and in supersession of the Kerala Panchayat Subordinate Rules, 1994 issued under G. O. (P) No. 101/94/LAD dated 16th June 1994 and published as S. R. O. No. 868/1994 in the Kerala Gazette Extraordinary No. 627 dated 21st June 1994, the Special Rules for the Kerala Municipal Common Service (Engineering and Town Planning Service) 2001, issued under G. O. (Ms.) No. 190/2001/LSGD dated 4th August 2001 and published as S. R. O. No. 783/2001 in the Kerala Gazette



Extraordinary No. 1171 dated 9th August 2011, the Kerala Municipal Common Service (Ministerial and Revenue Branch) Qualifications and Method of Appointment Rules, 2001 issued under G. O. (Ms.) No. 222/2001/LSGD dated 12th September 2001 and published as S. R. O. No. 859/2001 in the Kerala Gazette No 1371 dated 15th September 2001, the Kerala Municipal Common Service (Health Branch) Methods of Recruitment and Qualifications Rules issued under G. O. (Ms.) No. 246/72/LASWD dated 16th August 1972 and Published in the Kerala Gazette No. 64 dated 29th August 1972, the Kerala General Subordinate Service-posts in the Rural Development Department Special Rules 2008 issued under G. O. (P) No. 216/2008/LSGD dated 30th July 2008 and published as S. R. O. No. 812/2008 in the Kerala Gazette Extraordinary No.1688 dated 2nd August 2008, the Special Rules for the Extension Training Centres of Kerala State Rural Development State and Subordinate Services, 2010 issued under G. O. (P) No. 18/2010/LSGD dated 22nd January 2010 and published as S. R. O. No. 62/2010 in the Kerala Gazette Extraordinary No.180 dated 23rd January 2010, the Special Rules for the Kerala Local Self Government Engineering Subordinate Service, 2007 issued under G. O. (P) No. 272/2007/LSGD dated 27th November 2007 and published as S. R. O. No. 996/2007 in the Kerala Gazette Extraordinary No.2150 dated 27th November 2007 and the Kerala Town and Country Planning Subordinate Service Rules, 2000 issued under G. O. (P) No. 183/2000/LSGD dated 20th June 2000 and published as S. R. O. No. 608/2000 in the Kerala Gazette Extraordinary No. 1281 dated 3rd July 2000, as amended subsequently and orders on the subject, the Government of Kerala hereby make the following Special Rules for the posts in the Local Self Government Department Subordinate Service, namely:—

RULES

1. *Short title and commencement.*—(1) These rules may be called the Special Rules for the Local Self Government Department Subordinate Service Rules, 2022.

(2) They shall come into force at once.

2. *Definitions.*—In these rules, unless the context otherwise requires:—

- (a) ‘By transfer appointment’ means appointment from a post in a category to a post in another category;
- (b) ‘By promotion’ means appointment of a member of any category or grade of a service or a class of service to a higher category or grade of such service or class;



- (c) 'By transfer' means appointment to a post in a category in the Kerala Local Self Government Department Subordinate Service from a post in a category in the Last Grade Service/Contingent Service;
- (d) 'Recruitment by transfer' means recruitment to a post in a category in the Kerala Local Self Government Department Subordinate Service from a post in a category in the Last Grade Service/Contingent Service by Kerala Public Service Commission;
- (e) 'Department' means the Kerala Local Self Government Department;
- (f) 'Government' means the Government of Kerala;
- (g) 'State Service' means the Kerala Local Self Government Department State Service;
- (h) 'Subordinate Service' means the Kerala Local Self Government Department Subordinate Service;
- (i) 'Post' means a post included in a category under a Group;
- (j) 'Wing' means a functional wing of the Department.

3. *Constitution and Classification.*—(1) The service shall consist of the following groups and categories of officers namely:—

Group I General Wing

Category No.	Category Name
1a	Assistant Secretary (HG), Local Self Government Institution
1b	Assistant Secretary, Local Self Government Institution
1c	Assistant Communication Officer
2	Librarian (Grade II) and Cultural Coordinator
3	Confidential Assistant (Senior Grade)
4	Fair Copy Superintendent
5a	Head Clerk/Senior Extension Officer



5b	Communication Assistant
6	Librarian (Grade III) and Cultural Assistant
7	Confidential Assistant Grade I
8	Typist Selection Grade
9	Driver Selection Grade
10	Typist Senior Grade
11	Legal Assistant, LSGD
12	Senior Clerk/Extension Officer Grade I
13	Upper Division Typist
14	Librarian (Grade IV) and Cultural Assistant
15	Driver Senior Grade
16	Nursery School Teacher
17	Confidential Assistant Grade II
18	Driver Grade I
19	Clerk
20	Lower Division Typist
21	Binder Grade I
22	Driver cum Office Attendant (LMV)
23	Records Keeper
24	Lift Operator
25	Binder Grade II
26	PABX/Telephone Operator
27	Office Attendant Grade I
28	Ayah
29	Office Attendant Grade II



Group II Public Health and Environment Management Wing, LSGD (PHEM, LSGD)

Category No.	Category Name
1	Senior Public Health Inspector Grade I
2	Senior Public Health Inspector Grade II
3	Public Health Inspector Grade I
4	Senior Public Health Promoter/Junior Public Health Nurse Grade I
5	Public Health Inspector Grade II
6	Public Health Promoter/Junior Public Health Nurse Grade II
7	Senior Nurse
8	Radiographer
9	Lab Technician
10	Pharmacist (Modern Medicine)
11	Pharmacist (Homoeopathy)
12	Pharmacist (Ayurveda)
13	Nurse
14	Compounder
15	Nursing Orderly/Maistry/Cleaner/Lab Assistant/Mazdoor
16	X-ray Attender/Female Attendant/Attendant/Lady Attender/ Lady Assistant/ Attender

Group III Local Infrastructure Development and Engineering Wing, LSGD (LIDE, LSGD)

Sub Group (a) (Civil Wing)

Category No.	Category Name
1	First Grade Draftsman/First Grade Overseer
2	Second Grade Draftsman/Second Grade Overseer
3	Third Grade Draftsman/Third Grade Overseer

Sub-Group (b) (Electrical Wing)

Category No.	Category Name
1	First Grade Overseer (Electrical)
2	Second Grade Overseer (Electrical)
3	Electrician



Sub-Group(c) (Mechanical Wing)

Category No.	Category Name
1	Foreman
2	Mechanic Grade I
3	Mechanic Grade II
4	Automobile Electrician
5	Mechanic Assistant
6	Skilled Worker

Sub-Group(d) (Electricity Wing of Thrissur Corporation)

1.	Driver Special Grade I
2.	Driver Special Grade II
3.	Sub-Engineer
4.	Senior Assistant
5.	Driver Grade I
6.	Overseer
7.	Junior Assistant/Cashier
8.	Lower Division Typist/Junior Fair Copy Assistant.
9.	Driver cum Office Attendant (Medium/Heavy Passenger/Goods vehicle)
10.	Meter Mechanic Grade II
11.	Filter Operator
12.	Lineman Grade I
13.	Lineman Grade II
14.	Electricity Worker
15.	Office Attendant/Watchman



Group IV Planning Wing, LSGD

Category No.	Category Name
1.	Draftsman Grade I/Town Planning Surveyor Grade I
2.	Draftsman Grade II/Town Planning Surveyor Grade II
3.	Tracer

Group V Miscellaneous Wing

Category No.	Category Name
1.	Driver Selection Grade (Heavy Duty Vehicle)
2.	Surveyor Grade I
3.	Assistant Curator
4.	Artist-cum-Photographer-cum-Cinema Operator Grade I
5.	Community Organiser/Social Worker/Social Mobiliser
6.	Land Tenure Coordinator
7.	Sergeant
8.	Driver (Senior Grade) (Heavy Duty Vehicle)
9.	Plumbing Inspector
10.	Roller Driver Grade I
11.	Surveyor Grade II
12.	Driver (Grade I) (Heavy Duty Vehicle)
13.	Roller Driver Grade II
14.	Artist-cum-Photographer-cum-Cinema Operator Grade II
15.	Meter Inspector
16.	Data Entry Operator
17.	Tractor Driver
18.	Driver cum Office Attendant (Medium/Heavy Passenger/ Goods Vehicle)
19.	Welder
20.	Mechanic (Motor Vehicles)
21.	Fitter
22.	Blacksmith/ Carpenter cum Blacksmith
23.	Pump Operator
24.	Furnace Operator



25. Plumber
26. Meter Reader
27. Park Superintendent
28. Cook
29. Mechanic
30. Library Attender
31. Carpenter
32. Gardener
33. Cleaner (Lorry)/Workshop Cleaner
34. Chainman
35. Photographer cum Commercial Artist
36. Artist

(2) With effect from the date of commencement of these Rules, the Categories of posts and Officers falling under the categories specified in sub-rule (1) or identical thereto and serving under the Panchayat Department, Urban Affairs Department, Municipal Common Service, Rural Development Department, Town and Country Planning Department and the Local Self Government Engineering Service shall stand integrated and constituted into one service, namely, the Local Self Government Department Subordinate Service.

(3) The inter-se seniority of officers and employees who get promotion or appointment by different methods to the Local Self Government Service after the commencement of these Rules shall be prepared and published by the Principal Director.

(4) Categories 1 to 13, 15, 16, 18, 21, 23, 24, 26 and 27 of Group I, Categories 1, 2, 3, 4, 6 and 7 of Group II, Categories 1 and 2 of Sub Group (a) Categories 1, 2 and 3 of Sub Group (b), Categories 1, 2 and 3 of Sub Group (c) of Group III, Category I and 2 of Group IV and Categories 1, 2, 4, 8, 9, 10, 13, 16 and 28 of Group V shall be constituted at the State level and all the categories in Sub Group (d) of Group III and all the remaining categories in all the Groups shall be constituted at the District level.

(5) With effect from the date of commencement of these Rules, the following categories of Posts before integration shall be included in the category, as shown against each, in the integrated Local Self Government Department Service and shall be known accordingly:-



Name of post before Integration included in a category	Name of category after Integration
Group I (General Wing)	
Joint Block Development Officer (HG) Assistant Secretary, Grama Panchayat (HG) Junior Superintendent (HG) Superintendent (HG), Municipal Common Service Revenue Officer Gr II Farm Supervisor	Assistant Secretary (HG), Local Self Government Institution
Joint Block Development Officer Assistant Secretary, Grama Panchayat Chief Accountant, Municipal Common Service Assistant Accounts Officer, Municipal Common Service Manager, Municipal Common Service Junior Superintendent Superintendent, Municipal Common Service	Assistant Secretary, Local Self Government Institution
Publicity Officer, Panchayat Department	Assistant Communication Officer
Librarian, Selection Grade, Panchayat Department Librarian Grade II, Municipal Common Service	Librarian Grade II and Cultural Coordinator
Assistant Campaign Officer, RIB	Communication Assistant
General Extension Officer Extension Officer (Housing) Extension Officer (Women Welfare) Cashier, Panchayat Department Head Accountant Accountant Revenue Inspector, Municipal Common Service Manager Relief Settlement, Municipal Common Service	Head Clerk/Senior Extension Officer
Librarian, Senior Grade, Panchayat Department Librarian Grade III (Municipal Common Service)	Librarian Grade III & Cultural Assistant
Village Extension Officer Grade I Chief Cashier Store Keeper	Senior Clerk/ Extension Officer Grade I



Poor Home Manager Grade I Market Supervisor Steward Superintendent SMSM Satrom (Municipal Common Service)	
Librarian Grade IV (Municipal Common Service) Librarian, Panchayat Department	Librarian Grade IV & Cultural Assistant
Village Extension Officer Grade II Store keeper/Assistant Cashier/ Shrof/Begger Home Superintendent/Poor Home Manager Grade II/Assistant Steward/ Assistant Superintendent SMSM Satrom/Check Post Inspector/Bus Stand Superintendent (Municipal Common Service)	Clerk

Group II Public Health and Environment Management Wing, LSGD (PHEM, LSGD)	
Health Inspector Grade I (Municipal Common Service)	Senior Public Health Inspector Grade I
Health Inspector Grade II (Municipal Common Service)	Senior Public Health Inspector Grade II
Junior Health Inspector Grade I (Municipal Common Service) Health Inspector Grade I (Panchayat Department)	Public Health Inspector Grade I
Junior Health Inspector Grade II (Municipal Common Service) Health Inspector Grade II (Panchayat Department)	Public Health Inspector Grade II
Junior Public Health Nurse Grade I (Municipal Common Service)	Senior Public Health Promoter/Junior Public Health Nurse Grade I
Staff Nurse	Senior Nurse
Junior Public Health Nurse Grade II (Municipal Common Service)	Junior Public Health Nurse Grade II/ Public Health Promoter
Pharmacist (Allopathy)	Pharmacist (Modern Medicine)
Auxiliary Nurse-cum-Midwife (Panchayat Department)	Nurse



**Group III Local Infrastructure Development and Engineering Wing, LSGD
(LIDE, LSGD)
Sub Group (b) Electrical Wing**

Overseer (Electrical) Municipal Common Service	Overseer
Electrician (Municipal Common Service)	Electrician

Sub Group (c) Mechanical Wing

Mechanic, Rural Development Department	Mechanic
Electrician, Rural Development Department	Automobile Electrician
Skilled Assistant, Rural Development Department	Mechanic Assistant
Permanent Labour, Rural Development Department	Skilled Worker

Group V (Miscellaneous Wing)

Assistant Project Officer (Municipal Common Service)	Community Organiser/Social Worker/Social Mobiliser
Mechanic (Municipal Common Service)	Mechanic (Motor Vehicles)

(6) With effect from the date of commencement of these Rules:—

(i) Superintendent, Municipal Common Service is redesignated as Junior Superintendent, Chief Accountant, Municipal Common Service and Assistant Accounts Officer, Municipal Common Service is redesignated as Assistant Accounts Officer(Municipality/ Corporation), Manager, Municipal Common Service is redesignated as Senior Urban Service Manager (Municipality/Corporation) and are equated with Assistant Secretary.

(ii) The Post of General Extension Officer, Extension Officer(Housing) are redesignated as Senior Extension Officer, Extension Officer(Women Welfare) is redesignated as Senior Extension Officer(Empowerment), Revenue Inspector, Municipal Common Service is redesignated as Revenue Inspector (Municipality/Corporation), Manager, Relief Settlement, Municipal Common Service is redesignated as Urban Service manager (Municipality/ Corporation) and are equated with Head Clerk/Senior Extension Officer.

(iii) Village Extension Officer Grade I is redesignated as Extension Officer Grade I (Corporation/Municipality/Panchayat), Chief Cashier, Store Keeper, Poor Home Manager Grade I, Market Supervisor, Steward, Superintendent SMSM Satrom (Municipal



Common Service) are redesignated as Senior Urban Service Assistant and are equated with Senior Clerk/ Extension Officer Grade I.

(iv) Village Extension Officer Grade II is redesignated as Extension Officer Grade II (Corporation/Municipality/Panchayat), Store keeper/Assistant Cashier/Shrof/Begger Home Superintendent/Poor Home Manager Grade II/Assistant Steward/Assistant Superintendent SMSM Satrom/Check Post Inspector/Bus Stand Superintendent(Municipal Common Service) are redesignated as Urban Service Assistant/Revenue Collection Assistant and are equated with clerk.

(v) Relative seniority for the purpose of promotion shall be determined on the basis of the date of advice of the Public Service Commission in the case of direct recruitment and the date of order of appointment in the case of by transfer or by promotion to that category, as the case may be as provided in Rule 27 Part II Kerala State &Subordinate Service Rules.

4. *Inter-transferability*.—With effect from the date of commencement of these Rules, the posts included or deemed to have been included as per Rule 4 of these Rules under a category shall be Inter-transferable. Any person holding a post falling under a category shall be transferable to any other post within that category except those posts which are specifically mentioned for a particular period thereunder.

<i>No.</i>	<i>Name of Category</i>	<i>Inter-transferable posts</i>
1a	Assistant Secretary (HG), Local Self Government Institution	Block Panchayat Assistant Secretary(HG)/Grama Panchayat Assistant Secretary(HG)/Junior Superintendent(HG)/Revenue Officer Gr II/Farm Supervisor
1b	Assistant Secretary, Local Self Government Institution	Block Panchayat Assistant Secretary/ Grama Panchayat Assistant Secretary/ Assistant Accounts Officer (Municipality/ Corporation)/Senior Urban Service Manager (Municipality/Corporation)/ Junior Superintendent
5	Head Clerk/ Senior Extension Officer	Senior Extension Officer/Senior Extension Officer (Empowerment)/Head Clerk/Cashier (Panchayat)/Head Accountant/Revenue Inspector (Municipality/Corporation)/Urban Service Manager(Municipality/ Corporation)/ Communication Assistant



12	Senior Clerk / Extension Officer Grade I	Senior Clerk/Extension Officer Grade I (Corporation/Municipality/Panchayat)/ Senior Urban Service Assistant (Municipality/Corporation)
19	Clerk	Clerk/Clerk/Extension Officer Grade II (Corporation/ Municipality/ Panchayat)/ Urban Service Assistant (Municipality/ Corporation)/ Revenue Collection Assistant
27	Office Attendant Grade I	Office Attendant Grade I/Attender (Stores)/Library Attender/Records Keeper
29	Office Attendant Grade II	Office Attendant Grade II/ Duffedar/ Caretaker/ Chainman/ Watchman/ Night Watchman/ Helper

5. *Method of appointment and qualification.*—Appointment to the posts included in the various categories shall be made as follows. No person shall be eligible for appointment to a post included in the categories mentioned in column (2) of the table below by the method specified in column (3) unless he possess the qualifications specified in the corresponding entry in column (4) thereof.

Group I General Wing

Sl. No.	Category	Method of Appointment	Qualification
(1)	(2)	(3)	(4)
1(a).	Assistant Secretary(HG), Local Self Government Institution	By ratio promotion from category 1(b) (See Note)	As same as for Category 1 (b)
1(b).	Assistant Secretary, Local Self Government Institution	By promotion from Category 5(a)	As same as for Category 19
1(c)	Assistant Communication Officer	By appointment from qualified officers from Category 1(b)	Degree/Diploma in Journalism/ Mass Communication
<i>Note 1</i> :—The Assistant Communication Officer included in Category I (c) is eligible for by transfer to a post in Category 5(b), Group I of the State Service based on their original seniority in Category 1(b).			



<i>Note 2:</i> —The ratio between Assistant Secretary (Higher Grade), Local Self Government Institution and Assistant Secretary, Local Self Government Institution shall be 1:3.			
2	Librarian Grade II and Cultural Coordinator	By promotion from Category 6	As same as for Category 14
3	Confidential Assistant Senior Grade	By promotion from Category 7	As same as for Category 17
4	Fair Copy Superintendent	By promotion from Category 8	As same as for Category 20
5(a)	Head Clerk/ Senior Extension Officer	By promotion from Category 12	As same as for Category 19
5(b)	Communication Assistant	By transfer appointment of qualified officers from Category 5(a)	Degree/Diploma in Journalism/Mass Communication
<i>Note :</i> —Communication Assistant included in Category 5 (b) is eligible for promotion to a post in Category 1 (b) based on their original seniority in Category 5 (a).			
6	Librarian Grade III and Cultural Assistant	By promotion from Category 14	As same as for Category 14
7	Confidential Assistant, Grade I	By promotion from Category 17	As same as for Category 17
8	Typist Selection Grade	By promotion from Category 10	As same as for Category 20
9	Driver Selection Grade	By promotion from Category 15	As same as for Category 22
10	Typist Senior Grade	By promotion from Category 13	As same as for Category 20
11	Legal Assistant (LSGD)	(i) By transfer appointment of qualified persons from Category 12 (ii) In the absence of qualified persons under item (i) above, may be filled up from qualified candidates of Category 19 (iii) In the absence of qualified persons under item (i) & (ii) above by direct recruitment	Degree in Law from a recognised University/National Institute established by the Central Government/ Institutions established by the Government of Kerala.
<i>Note :</i> —Persons appointed as Legal Assistant by (i) & (ii) is eligible for promotion to Category 5(a) based on his original seniority in Category 12 or in Category 19 as the case may be.			



12	Senior Clerk/ Extension Officer Grade I	By promotion from Category 19	As same for Category 19
<p><i>Note</i> :—Upper Division Typist included in Category 13 having the prescribed qualification and five years of service is eligible for appointment to a post in Category 12 in every sixth vacancy arising in the Department. If eligible candidates are not available for appointment from Category 13 at the time of occurrence of the vacancy, such vacancies shall also be filled up by promotion from Category 19.</p>			
13	Upper Division Typist	By promotion from Category 20	As same as for Category 20
14	Librarian Grade IV and Cultural Assistant	<p>(i) By transfer appointment from approved probationers in any Category in the Subordinate Service and full time contingent service of the department</p> <p>(ii) By direct recruitment</p>	<p>(i) S.S.L.C or its equivalent and Certificate in Library Science recognized by the Government.</p> <p>or</p> <p>(ii) S.S.L.C or its equivalent and Diploma in Library Science</p> <p>or</p> <p>(iii) Degree in Library and Information Science</p>
<p><i>Note 1</i>:—Appointment by transfer and by direct recruitment shall be made in the ratio of 1:1. In the absence of qualified candidates under item (i) above, those vacancies shall also be filled up by direct recruitment.</p> <p><i>Note 2</i>:—A ratio of 3:1:1 shall be followed among the Degree, Diploma and Certificate holders in Library Science for appointment by transfer. In the absence of Degree holders, at the time of occurrence of the vacancy, it shall also be filled up from among the Diploma holders and in the absence of Degree and Diploma holders at the time of occurrence of the vacancy, it shall be filled up from the Certificate holders, without further restoration benefits to the Degree and Diploma holders, as the case may be.</p> <p><i>Note 3</i>:—Separate Ranked list shall be prepared for the categories of Degree holders, Diploma holders and Certificate holders.</p>			
15	Driver Senior Grade	By promotion from Category 22	As same as for Category 22



16	Nursery School Teacher	(i) By transfer from part time Nursery School Teacher with minimum 4 years service. (ii) In the absence of qualified persons under item (i) above, by direct recruitment.	(i) S.S.L.C or its equivalent and (ii a) A certificate of successful completion of Nursery Teachers' Training issued by the Government. or (ii b) Nursery Teachers' Training Certificate or Balasevika Training Certificate issued by the State Council of Child Welfare or Pre-Primary Teachers Training Certificate issued by the Commissioner for Government Examinations, Kerala. Preference will be given to Teachers' Training Certificate holders with any of the above Training qualifications.
17	Confidential Assistant Grade II	(i) By promotion from Category 20 (ii) By direct recruitment	(i) S.S.L.C or its equivalent and (ii) Lower Grade Certificate in Typewriting English (K.G.T.E) and Computer Word Processing or its equivalent and (iii) Lower Grade Certificate in Type writing Malayalam (K.G.T.E) or its equivalent and (iv) Lower Grade Certificate in Shorthand English (K.G.T.E) or its equivalent and (v) Lower Grade Certificate in Shorthand Malayalam (K.G.T.E) or its equivalent

Note 1:—Those who have passed the Lower Grade Certificate in Typewriting English (K.G.T.E) before January 2002 should produce certificate in 'Computer Word Processing' or its equivalent.

Note 2 :—Appointment by promotion and by direct recruitment shall be made in the ratio of 1:1. In the absence of qualified candidates for promotion to a vacancy at the time of occurrence of the vacancy, such vacancies shall be also filled up by direct recruitment without reference to the above ratio.

Note 3:—2 percent of the vacancies of Confidential Assistant Grade II set apart for direct recruitment, shall be filled up by recruitment by transfer from among the low paid employees in the Subordinate Services included in Schedule II of the



Kerala Civil Services (Classification, Control and Appeal) Rules, 1960 who possess the minimum qualification prescribed for appointment as Confidential Assistant Grade II and who secure not less than 40 percent marks in the competitive test conducted by the Kerala Public Service Commission. The Commission may maintain a separate Ranked list of such persons and candidates from this list a person will be advised against the 2 per cent vacancies set apart for them.

18	Driver Grade I	By promotion Category 22	As same as for Category 22
19	Clerk	(i) By direct recruitment (ii) By transfer appointment from the low paid in-service employees (iii) By transfer recruitment from the low paid employees in the Subordinate Service	(i) S.S.L.C or its equivalent. (ii) S.S.L.C or its equivalent and must have completed probation and 3 years service in the feeder post/ posts.
<p><i>Note</i> :—10 percent of the vacancies in Category 19 shall be filled up by transfer appointment from among the low paid in-service employees as laid down in G. O. (P) No. 1/2014/P&ARD dtd. 3-1-2014. 10 percent of the vacancies in Category 19 shall be filled up by transfer recruitment from among the low paid employees working in the Subordinate Service as laid down in G. O. (P) No. 12/2010/P&ARD dtd. 5-4-2010.</p>			
20	Lower Division Typist	(i) By Direct recruitment (ii) By transfer appointment from the low paid employees (iii) By transfer recruitment from the low paid employees in the Subordinate Service	(i) S.S.L.C or its equivalent and (ii) Lower Grade Certificate in Type writing Malayalam (K.G.T.E) or its equivalent and (iii) Lower Grade Certificate in Typewriting English (K.G.T.E.) and Computer Word Processing or its equivalent.

Note 1:—Those who have passed the Lower Grade Certificate in Typewriting English K.G.T.E before January, 2002 should produce separate certificate in “Computer Word Processing” or its equivalent.

Note 2:—Those who have completed probation and 3 years service in the feeder post/posts are only eligible for by transfer appointment.



Note 3:—10 percent of the vacancies in Category 20 shall be filled up by transfer appointment from among the low paid in-service employees as laid down in G.O(P) No.1\2014\ P&ARD dt.03.01.2014. 10 percent of the vacancies in Category 20 shall be filled up by transfer recruitment from among the low paid employees working in the Subordinate Service as laid down in G.O(P) No. 12/2010/P&ARD dt. 05.04.2010.

21	Binder Grade II	By promotion from Category 25	As same as for Category 25
22	Driver cum Office Attendant (Light Motor Vehicle)	<p>(i) By transfer appointment from Category 27 or Category 29</p> <p>(ii) In the absence of qualified persons under item (i) above, by promotion from category 33 of Group V</p> <p>(iii) In the absence of qualified persons under item (i) and (ii) above, by transfer from among qualified contingent employees with a minimum of 4 years service</p> <p>(iv) By direct recruitment</p>	<p>(i) A Pass in Standard VII or equivalent qualifications</p> <p>(ii) Must possess a current, Motor Driving Licence of 3 years standing to drive Light Motor Vehicles with Drivers Badge.</p> <p>(iii) Medical Fitness: should be medically fit as per the standards specified below.</p> <p>(a) Ear: Hearing should be perfect</p> <p>(b) Eye: Distant Vision -6/6 snellen Near Vision- 0.5 snellen Colour Vision- Normal Night Blindness- Nil</p> <p>(c) Muscles and joints: No paralysis and all joints with free movements .</p> <p>(d) Nervous System : Perfectly Normal. Free from any infectious diseases.</p>

Note 1 :—Appointment by promotion or by transfer and by direct recruitment shall be made in the ratio 1:1:1.

Note 2 :—(i)Driving Licence shall be valid not only at the time of application but also at each stage of selection.

(ii) Proficiency in driving Light Duty Vehicles (to be proved at a practical test conducted by Kerala Public Service Commission during the course of selection).

(iii) Medical fitness shall be proved by a proper Medical Certificate obtained from a Medical Officer not below the rank of an Assistant Surgeon.

(iv) Differently abled persons are not eligible to apply for this post.



23	Records Keeper	By promotion from Category 27	(i) S.S.L.C. or its equivalent and (ii) Experience in keeping and handling of disposed files and records for a period of six months
24	Lift Operator	By promotion from Category 27	(i) S.S.L.C. or its equivalent and (ii) Experience as Lift Operator for a period of six months
25	Binder Grade II	By promotion from Category 27	(i) S.S.L.C. or its equivalent and (ii) K.G.T.E. or M.G.T.E. in Book Binding (Lower)
26	PABX/ Telephone Operator	By promotion from Category 27	(i) S.S.L.C. or its equivalent and (ii) Experience as Telephone Operator for a period of six months.
27	Office Attendant Grade I	By promotion from Category 29	As same as for Category 29.
28	Ayah	(i) By transfer from among qualified contingent employees with a minimum of 4 years service (ii) In the absence of qualified persons under item (i) above, by direct recruitment	(i) Should have passed Standard VII and should not have acquired Graduation and (ii) Experience for not less than one year as Ayah of Children gained from a Government Institution or from any Institution registered under the Societies Registration Act, 1860 (Central Act XXI of 1860) or the Travancore-Cochin Literary Scientific and Charitable Societies Registration Act, 1955 (XII of 1955)
<p><i>Note 1</i> :—Experience mentioned in item (ii) above, should be one gained after acquiring the General Educational qualifications prescribed in item (i).</p> <p><i>Note 2</i> :—The post of Ayah shall be reserved exclusively for women candidates.</p>			
29	Office Attendant Grade II	(i) By direct recruitment (ii) By transfer from the contingent employees with a minimum of 4 years service	Should have passed Standard VII and should not have acquired Graduation.

Note :—Appointment by promotion or by transfer and by direct recruitment shall be made in the ratio 9:1.



Group II Public Health and Environment Management Wing, LSGD, (PHEM, LSGD)

1	Senior Public Health Inspector Grade I	By promotion from Category 2	As same as for Category 5
2	Senior Public Health Inspector Grade II	By promotion from Category 3	As same as for Category 5
3	Public Health Inspector Grade I	By promotion from Category 5	As same as for Category 5
4	Senior Public health Promoter/ Junior Public Health Nurse Grade I	By promotion from Category 6	As same as for Category 6
5	Public Health Inspector Grade II	By direct recruitment	(i) S.S.L.C or its equivalent and (ia) Diploma in Health Inspector Course (2 years) conducted by the Government. or (ib) Health Inspectors Certificate from any of the Medical Colleges in Kerala or (ic) Sanitary Inspectors Certificate of Bombay or Madras. or (id) Sanitary Inspectors' Certificate of All India Institute of Local Government, Mumbai or (ie) Certificate in Sanitary Inspectors Course awarded by the National Council for Rural Higher Education or (if) Sanitary Inspectors training Course conducted by the Rural Institute, Thavanoor or (ig) Any other equivalent qualification.
6	Public health Promoter / Junior Public Health Nurse Grade II	By Direct recruitment	(i) S.S.L.C or its equivalent



			<p>and</p> <p>(ii a) Auxiliary Nurse Midwifery Certificate (Revised Course) of 18 months duration issued by the Kerala Nurses and Midwives Council.</p> <p>or</p> <p>(iib) Auxiliary Nurse Midwifery Certificate /Auxiliary Nurse Midwifery Certificate (Revised Course) issued by an authority recognized by the Indian Nursing Council</p> <p>or</p> <p>(iic) Health Workers Training Certificate issued by the Kerala Nurses and Midwives Council.</p> <p>and</p> <p>(iii) Registration in the Kerala Nurses and Midwives Council</p>
7	Senior Nurse	By promotion from Category 13	As same as for Category 13
8	Radiographer	By direct recruitment	<p>(i) Plus Two Science or its equivalent</p> <p>and</p> <p>(iia) Diploma in Radiological Technology (2 years) approved by the Government</p> <p>or</p> <p>(iib)Any other equivalent qualification.</p>
9	Lab Technician	By direct recruitment	<p>(i) Plus Two Science or its equivalent</p> <p>and</p> <p>(ii) Medical Laboratory Technicians' Course conducted by the Medical Colleges In the State or Diploma in Medical Laboratory Technology</p>



			approved by the Government or its equivalent.
10	Pharmacist (Modern Medicine)	By direct recruitment	(i) Plus Two Science or its equivalent and (ii) Diploma in Pharmacy and (iii) Registration in the Kerala State Pharmacy Council.
11	Pharmacist (Homeopathy)	By direct recruitment	S.S.L.C or its equivalent and One year Certificate Course of Pharmacist obtained after successful training in Nurse- cum-Pharmacist Training Course (Homeopathy) conducted by the Government or its equivalent.
12	Pharmacist (Ayurveda)	By direct recruitment	S.S.L.C or its equivalent and One year Certificate Course in Pharmacy (Ayurveda) conducted by Ayurveda Medical Education.
13	Nurse	By direct recruitment	(i) S.S.L.C or its equivalent and (ii) Auxiliary Nurse Midwifery Certificate (revised course) of 18 months duration issued by the Kerala Nurses and Midwives Council or (iib) Auxiliary Nurse Midwifery Certificate (revised course) of 18 months duration issued by an authority recognized



			by the Indian Nursing Council or (iic) Health Workers Training Certificate issued by the Kerala Nurses and Midwives Council and (iii) Registration in the Kerala Nurses and Midwives Council
14	Compounder	By direct recruitment	(i) S.S.L.C or its equivalent (ii) Diploma in Pharmacy or Compounding Certificate issued by the Government or its equivalent (iii) Registration in the Kerala Pharmacy Council
15	Nursing Orderly/ Maistry/Cleaner/Lab Assistant/Mazdoor	By promotion from Category 16	As same as for Category 16
16	X-ray Attender/Female Attendant/Attendant /Lady Attender/Lady Assistant/Attender	By direct recruitment	Should have passed Standard VII and should not have acquired Graduation

**Group III Local Infrastructure Development and Engineering Wing, LSGD, (LIDE, LSGD)
Sub Group (a) Civil Wing**

1	First Grade Draftsman/ First Grade Overseer	(i) By promotion from Category 2	SSLC or its equivalent and must possess any one of the following:— (a) Kerala Government Certificate Examination (2 years course) in Civil Engineering (b) Diploma in Craftsmanship in the trade of Draftsman (Civil) obtained after 18 months course (followed
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			<p>by 6 months practical training) at the Industrial Training Institute/ Centres, conducted by the Government of India, Ministry of Labour/ Ministry of Skilled Development.</p> <p>(c) Diploma (2 years course) in Civil Engineering in Womens Polytechnics.</p> <p>Diploma in Civil Engineering or any other qualification recognised as equivalent thereto.</p>
		(ii) By direct recruitment	
<i>Note:—</i> Appointment by promotion and by direct recruitment shall be made in the ratio 1:1.			
2	Second Grade Draftsman / Second Grade Overseer	<p>(i) By promotion from Category 3</p> <p>(ii) By direct recruitment</p>	<p>(i) SSLC or its equivalent and</p> <p>(ii) must possess any one of the following:—</p> <p>(a) Kerala Government Certificate Examination (2 years course) in Civil Engineering</p> <p>(b) Diploma in Craftsmanship in the trade of Draftsman (Civil) obtained after 18 months course (followed by 6 months practical training) at the Industrial Training Institute/ Centres, conducted by the Government of India, Ministry of Labour/Ministry of Skilled Development.</p> <p>(c) Diploma (2 years course) in Civil Engineering in Womens Polytechnics.</p>
<i>Note :—</i> Appointment by promotion and by direct recruitment shall be made in the ratio 1:1.			
3	Third Grade Draftsman/Third Grade Overseer	By direct recruitment	(i) SSLC or its equivalent and



			<p>(ii) must possess any one of the following:—</p> <p>(a) Kerala Government Certificate Examination (2 years course) in Civil Engineering</p> <p>(b) Diploma in Craftmanship in the trade of Draftsman (Civil) obtained after 18 months course (followed by 6 months practical training) at the Industrial Training Institute/Centres, conducted by the Government of India, Ministry of Labour/Ministry of Skilled Development.</p> <p>(c) Diploma (2 years course) in Civil Engineering in Womens Polytechnics.</p>
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Sub Group (b) Electrical Wing

1	First Grade Overseer (Electrical)	<p>(i) By promotion from Category 2</p> <p>(ii) By direct recruitment</p>	<p>As same as for Category 2</p> <p>Diploma in Electrical Engineering or Diploma in Electronics and Communication Engineering or any other qualification recognised as equivalent thereto.</p>
<p><i>Note:—</i>Appointment by promotion and by direct recruitment shall be made in the ratio 1:1.</p>			
2	Second Grade Overseer (Electrical)	<p>(i) By promotion from Category 3</p> <p>(ii) By direct recruitment</p>	<p>As same as for Category 3</p> <p>(i) SSLC or its equivalent and</p> <p>(ii) must possess any one of the following:—</p> <p>(a) Kerala Government Certificate Examination (2 years course) in Electrical Engineering</p> <p>(b) Diploma in Craftmanship in the trade of Draftsman (Electrical) obtained after 18 months course (followed by 6 months practical training) at the Industrial Training Institute/Centres, conducted by the Government of India, Ministry of Labour/Ministry of Skilled Development.</p> <p>(c) Diploma (2 years course) in Electrical Engineering in Womens Polytechnics.</p>



Note :—Appointment by promotion and by direct recruitment shall be made in the ratio 1:1.

3	Electrician	By direct recruitment	(i) SSLC or its equivalent and (ii) National Trade Certificate/ Vocational Higher Secondary School Certificate in the concerned Trade/Electrical Overseer course or equivalent thereto and (iii) Wiremen's Licence.
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Sub –Group (c) Mechanical Wing

1	Foreman	(i)By promotion from Category 2 (ii) By direct recruitment	As same as for Category 2 (i) Diploma in Mechanical Engineering or Automobile Engineering or any other qualification recognised as equivalent thereto (ii) Experience in repair and maintenance works of both Light and Heavy Vehicles (Petrol and Diesel Engines) for not less than three years in an Automobile Workshop of a Transport Organization approved by Government and (iii) should possess a valid current licence to drive Heavy Motor Vehicles with badge.
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Note :—Appointment by promotion and by direct recruitment shall be made in the ratio 1:1.

2	Mechanic Grade I	(i)By promotion from Category 3. (ii) By direct recruitment	As same as for Category 3 (i) SSLC or its equivalent and (ii) must possess any one of the following:- (a) Kerala Government Certificate Examination (2 years course) in Mechanical/Automobile Engineering (b) Craftsmanship Certificate in the trade of Draftsman(Mechanical/Automobile) obtained after 18 months course(followed by 6 months practical training) at the Industrial Training Institute/Centres, conducted by the Government of India, Ministry of Labour/Ministry of Skilled Development (c) Diploma (2 years course) in Mechanical /Automobile Engineering in Womens Polytechnics and
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			(iii) Experience as Mechanic for not less than 2 years in a Government or Government approved Workshop and (iv) should possess valid current licence to drive Heavy Motor Vehicles with badge.
<i>Note:—</i> Appointment by promotion and by direct recruitment shall be made in the ratio 3:2.			
3	Mechanic Grade II	(i) By promotion from Category 5 (ii) By direct recruitment	As same as for category 5 (i) SSLC or its equivalent and (ii) must possess any one of the following:- (a) Kerala Government Certificate Examination (2 years course) in Mechanical/Automobile Engineering (b) Craftmanship Certificate in the trade of Draftsman (Mechanical/Automobile) obtained after 18 months course (followed by 6 months practical training) at the Industrial Training Institute/Centres, conducted by the Government of India, Ministry of Labour/Ministry of Skilled Development. (c) Diploma (2 years course) in Mechanical/Automobile Engineering in Womens Polytechnics and (iii) Experience as Mechanic for not less than 1 year in a Government or Government approved Workshop and (iv) should possess a valid current licence to drive Heavy Motor Vehicles with badge.
<i>Note :—</i> Appointment by promotion and by direct recruitment shall be made in the ratio 1:1			
4	Automobile Electrician	By direct recruitment	(i) SSLC or its equivalent and (ii) must possess any one of the following:— (a) Kerala Government Certificate Examination (2 years course) in Electrical Engineering (b) Craftmanship Certificate in the trade of Draftsman (Electrical) obtained after 18 months course (followed by 6 months practical training) at the Industrial Training Institute/Centres, conducted by the Government of India, Ministry of Labour/Ministry of Skilled Development. (c) Diploma (2 years course) in Electrical Engineering in Womens Polytechnics. (iii) Experience as Electrician in an



			Automobile Workshop for not less than 1 year in a Government or Government approved Workshop. and (iv) should possess a valid current licence to drive Light Motor Vehicles.
5	Mechanic Assistant	By direct recruitment	(i) SSLC or its equivalent and (ii) NTC/NCVT in Mechanic Motor Vehicles/sheet metal work/ painting/blacksmithy/welder and should possess National Apprenticeship Trade Certificate in the concerned Trades and subsequent work experience for a period of not less than one year in a Government approved Automobile Workshop and (iii) should possess a valid current licence to drive Light Motor Vehicles.
6	Skilled Worker	By direct recruitment	(i) should have passed standard VII and should not have acquired Graduation and (ii) Experience in patchwork, Painting for a period of not less than 2 years in a Government or Government approved Workshop.

Sub-Group (d) Electricity Wing of Thrissur Corporation

1	Driver Special Grade I	By promotion from Category 2	As same as for Category 9
2	Driver Special Grade II	By promotion from Category 5	As same as for Category 9
3	Sub-Engineer	(i)By promotion from Category 6 (ii) By transfer recruitment from, among qualified employees below the cadre of Sub-Engineer.	(i) SSLC or its equivalent and (ii)(a) Certificate in Electrical Engineering obtained after passing an examination conducted by competent authority after having undergone a course of study of not less than 2 years from a Technical School or a Technical Training Centre or an Institution recognised for the purpose by Government or (b) Certificate obtained after having passed an Examination conducted by a competent authority in the Trade of Lineman/Wireman/Electrician after 18 months course in ITI and 6 months inplant Training or (c) Certificate from National Council for Vocational Training (NCVT) (both regular



		(iii) By direct recruitment	<p>and private) in Electrician/ Wireman/ Electronics or Diploma in Electrical Engineering/ Electronics and Communication Engineering</p> <p>or</p> <p>(d) M.G.T.E/ K.G.T.E Group Certificate in Electrical Engineering covering the following subjects namely</p> <ol style="list-style-type: none"> 1. Electrical Light and Power (Higher) 2. Applied Mechanics (Lower) 3. Heat Engines(Lower) 4. Machine Drawing(Lower) and <p>(iii) 5 years service as Overseer and Lineman in Sub Group (d) of Group III of the Subordinate Service.</p> <p>(i) SSLC or its equivalent and</p> <p>(ii)(a) Diploma in Electrical Engineering of a recognised Institution after 3 years of course of study</p> <p>or</p> <p>(b) Diploma in Electronics and Communication Engineering of a recognised Institution after 3 years of course of study</p> <p>or</p> <p>(c) Certificate in Electrical Engineering from any one of the recognised Technical School shown below with 5 years experience under the Kerala State Electricity Board or the Electrical Wing of the Trissur Corporation</p> <ol style="list-style-type: none"> 1. City and Guilds London : Examination in Electrical Engineering in A/C and D/C of Intermediate or final Grade 2. Krishna Rajendra Technological Institute (2 years course) 3. SMT School Overseers – Certificate in Electrical & Mechanical Engineering (2 years course) 4. Certificate in Electrical Engineering of the Engineering College , Thiruvananthapuram or Technological Institute, Thrissur or equal course (2 years) 5. Certificate in Electrical Engineering CNT Institute, Chennai (2 years course) 6. Certificate obtained from PSG Institute, Coimbatore (2 years course)
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			<p>7. Electricians course Certificate, College of Engineering Kolkata (2 years Course)</p> <p>8. Certificate in Electrical Wiring of the Industrial School Kozhikode</p> <p>9. M.G.T.E/ K.G.T.E Group Certificate in (Electrical Engineering) four subjects Viz, Electrical Light and Power (Higher), Applied Mechanics (Lower), Heat Engines (Lower), Machine Drawing (Lower)</p> <p>10. Departmental 3 years Apprentice Course Training and pass in the final examination</p> <p>11. Craftmanship Certificate from Industrial Training Centre as Electrician, Wireman, or Lineman</p> <p>12. Certificate of grade II proficiency test in the Trade of Electrician under Technical Training Scheme (Demob)</p> <p style="text-align: center;">or</p> <p>(d) M.G.T.E/K.G.T.E in Electrical Light and Power (Higher) with 5 years experience as Overseer (Electrical) under the Kerala State Electricity Board or the Electrical Wing of the Thrissur Corporation.</p>
<p><i>Note:</i>—30 percent of the posts will be filled up by direct recruitment, 10 percent by recruitment by transfer from among qualified employees below the cadre of Sub - Engineer and the balance 60 percent will be filled up by promotion from qualified employees in Category 6.</p>			
4	Senior Assistant	By promotion from Category 7	Graduation from a recognised University
5	Driver Grade I	By promotion from Category 9	As same as for Category 9
6	Overseer	By promotion from Category 12	As same as for Category 12
<p><i>Note :</i>—Appointment by promotion from among the unqualified and qualified employees in Category 12 shall be made in the ratio of 60:40. Out of the 40 percent earmarked for qualified hands, 25 percent shall be reserved for persons having 2 year Certificate Course in I.T.I (Electrical and Electronics), 10 per cent shall be reserved for persons with I.T.I (Non – Electrical) and 5 per cent shall be reserved for person with a pass in Standard VIII and 5 years field experience.</p>			
7	Junior Assistant /Cashier	<p>(i) By direct recruitment</p> <p>(ii) By transfer from qualified employees below the</p>	<p>Graduation from a recognised University</p> <p>(i) Higher Secondary Education (Plus Two) or its equivalent and</p> <p>(ii) Three years service in the feeder</p>



		cadre of Junior Assistant/Cashier.	Categories in Sub Group(d) of Group III of the Subordinate Service.
<i>Note</i> :—Appointment by direct recruitment and by transfer shall be made in the ratio 17:3			
8	Lower Division Typist/ Junior Fair Copy Assistant	By direct recruitment	(i) SSLC or its equivalent and (ii) Lower Grade Certificate in Typewriting Malayalam (K.G.T.E) or its equivalent and (iii) Lower Grade Certificate in Typewriting English (K.G.T.E) and Computer Word Processing or its equivalent.
<i>Note</i> :—Those who have passed the Lower Grade Certificate in Typewriting English (K.G.T.E) before January, 2002 should produce separate certificate in “Computer Word Processing” or its equivalent.			
9	Driver cum Office Attendant (Medium/Heavy Passenger/ Goods Vehicle)	(i) By direct recruitment (ii) By transfer from qualified employees below the cadre of Driver Grade II with a minimum of three years service in the feeder categories in this Sub- Group.	(i) A Pass in Standard VII or equivalent qualifications (ii) Must possess a current, Motor Driving Licence of 3 years standing to drive Light Motor Vehicles and Heavy Motor Vehicles with Drivers Badge. Heavy Motor Vehicle Driving License shall be of atleast three years standing and in the case of Driving License issued after 16-1-1979 separate endorsement to drive Heavy Duty Goods Vehicles and Heavy Duty Passenger Vehicles. (iii) Medical Fitness: should be medically fit as per the standards specified below. (a) Ear: Hearing should be perfect (b) Eye: Distant Vision -6/6 snellen Near Vision- 0.5 snellen Colour Vision- Normal Night Blindness- Nil (c) Muscles and joints: No paralysis and all joints with free movements . (d) Nervous System : Perfectly Normal. Free from any infectious diseases.



Note 1 :—Appointment by direct recruitment and by transfer recruitment shall be made in the ratio 1:1 . In the absence of qualified persons under second method of appointment such vacancies shall also be filled up by direct recruitment.

Note 2 :— (i) Driving Licence shall be valid not only at the time of application but also at each stage of selection.

(ii) Proficiency in driving Heavy Duty Vehicles (to be proved at a practical test conducted by Kerala Public Service Commission during the course of selection)

(iii) Medical fitness shall be proved by a proper Medical Certificate obtained from a Medical Officer not below the rank of an Assistant Surgeon.

(iv) Differently abled persons are not eligible to apply for this post.

10	Meter Mechanic Grade II	By promotion from Category 12 or Category 13 or Category 14	(i) pass in Standard VIII and (ii) National Trade Certificate in Electrician/Wireman/Electronics Trade or (iii) K.G.C.E. in Electrical from an Institution recognised by the Government of Kerala. or (iv) M.G.T.E./K.G.T.E Group Certificate in Electrical Engineering covering the following subjects namely:— (a) Electrical Light and Power (Higher) (b) Applied mechanics (Lower) (c) Heat Engines (Lower) (d) Machine Drawing (Lower)
11	Filter Operator	By promotion from Category 12 or Category 13 or Category 14	(i) pass in Standard VIII and (ii) National Trade Certificate in Electrician/Wireman/Electronics Trade or (iii) K.G.C.E. in Electrical from an Institution recognized by the Government of Kerala. or (iv) M.G.T.E./K.G.T.E. Group Certificate in Electrical Engineering covering the following subjects, namely:— (a) Electrical Light and Power (Higher) (b) Applied mechanics (Lower) (c) Heat Engines (Lower) (d) Machine Drawing(Lower)



<i>Note:—Appointment by promotion and by direct recruitment shall be made in the ratio 7:3.</i>			
2	Draftsman Grade II/ Town Planning Surveyor Grade II	(i) By promotion from Category 3. (ii) By direct recruitment	(i) S.S.L.C or its equivalent and (ii) Pass in Building Drawing and Estimating (Higher) and (iii) Surveying and Levelling (Lower) and Pass in any one of the following subjects under K.G.T.E./M.G.T.E. (a) Building Materials and Construction (Lower) (b) Geometrical Drawing (Lower) (i) S.S.L.C. or its equivalent and (ia). Must possess any of the qualifications mentioned in Section 'B' in the Annexure to this Rules. or (iib) Pass in V.H.S.E. Draftsmanship in Building Technology or Quantity Surveying and Surveying.
<i>Note:—Appointment by promotion and by direct recruitment shall be made in the ratio 1:1.</i>			
3	Tracer	(i) By transfer appointment from any other Category in the Subordinate Service (ii) By direct recruitment	(ia) S.S.L.C. or its equivalent and (ib) Pass in Building Drawing and Estimating (Lower) and (ic) pass in any of the following subjects under K.G.T.E./M.G.T.E (a) Surveying and Levelling (Lower) (b) Geometrical Drawing (Lower) (c) Building Materials and Construction (Lower) and (id) Two years service in the feeder category/categories or (iia) S.S.L.C or its equivalent and and (iib) Seven years service in the feeder category/categories and adequate proficiency in tracing and drafting. (i) S.S.L.C or its equivalent and (ii) Pass in Building Drawing and Estimating (Higher) and (iii) Surveying and Levelling (Lower) and



			(iv) Pass in any one of the following subjects under K.G.T.E./M.G.T.E. (a) Building Materials and Construction (Lower) (b) Geometrical Drawing (Lower)
<i>Note:—</i> By transfer appointment and by direct recruitment shall be made in the ratio 1:1.			

Group V Miscellaneous Wing

1	Driver Selection Grade (Heavy Duty Vehicle)	By promotion from Category 8	As same as for Category 18
2	Surveyor Grade I	(i) By promotion from Category 11 (ii) By direct recruitment	(i) S.S.L.C or its equivalent and (ii) (a) Qualifications mentioned in item (ii) below for direct recruitment in respect of this Category or VHSE Draftsmanship, Quantity Surveying and Surveying or Building Technology and Surveying or (ii) (b) Experience in Military Service for a period of 6 years in Surveyor Trade shall be deemed as sufficient technical qualification for the post in the case of Ex-servicemen. (i) S.S.L.C or its equivalent and and (ii) Head Surveyors Selection Test (Travancore) or Theodolite Survey Test and Mapping Test (Cochin) or Head Surveyors Test and Sub-Assistant Test (Madras) or Head Surveyors Test conducted by the Kerala Public Service Commission or Chain Survey Test and Higher Survey Test or I.T.I Certificate in Surveyor Trade with Six months inplant training or I.T.I. (Surveyor Trade) 2years course.

*Note :—*Appointment by promotion and by direct recruitment shall be made in the ratio 1:1.

3	Assistant Curator	By direct recruitment	Graduation in Botany from a recognised University.
4	Artist cum Photographer cum Cinema Operator Grade I	By promotion from Category 14	As same as for Category 14



5	Community Organiser/Social Worker/Social Mobiliser	By direct recruitment	M.S.W or M.A in Sociology									
6	Land Tenure Coordinator	By direct recruitment	S.S.L.C or its equivalent									
7	Sergeant	By direct recruitment	<p>(i) Must be a pensioned Junior Commissioned Officer of the Army or equivalent in the Navy or Air Force.</p> <p>(ii) in the absence of candidates with qualifications mentioned in item (i) above, candidates with literacy in English and 10 years Military Service in the Army, Navy or Air Force.</p> <p>(iii) In the absence of qualified persons under item (i) and (ii) above, S.S.L.C or its equivalent with six months Police or Military Training and</p> <p>(iv) A working knowledge in Malayalam, Tamil or Kannada shall be an essential qualification and</p> <p>(v) The candidate shall produce a Medical Certificate from a Medical Officer not below the rank of a Civil Surgeon Grade II to prove the following physical qualification at the time of interview</p> <p>(a) (i) Height - 167cms (ii) Chest - 81cms with a minimum expansion of 5 cms. (Minimum height and chest measurement shall be 160 cms and 76 cms respectively for SC/ST candidates. The minimum chest expansion of 5 cms shall however be applicable for them also)</p> <p>(b) Visual standards with Glasses.</p> <table style="margin-left: auto; margin-right: auto;"> <tr> <td></td> <td style="text-align: center;">Right eye</td> <td style="text-align: center;">Left eye</td> </tr> <tr> <td>Distant Vision</td> <td style="text-align: center;">6/6 Snellen</td> <td style="text-align: center;">6/6 Snellen</td> </tr> <tr> <td>Near Vision</td> <td style="text-align: center;">0.5 Snellen</td> <td style="text-align: center;">0.5Snellen</td> </tr> </table> <p style="text-align: center;">Each eye must have full field of Vision. Colour blindness, squint or any morbid condition of the eyes or eyelid of the either eye shall be a disqualification</p>		Right eye	Left eye	Distant Vision	6/6 Snellen	6/6 Snellen	Near Vision	0.5 Snellen	0.5Snellen
	Right eye	Left eye										
Distant Vision	6/6 Snellen	6/6 Snellen										
Near Vision	0.5 Snellen	0.5Snellen										
<i>Note:—Differently abled candidates shall not be eligible to apply for this post</i>												
8	Driver (Senior Grade) Heavy Duty Vehicle	By promotion from Category 12	As same as for Category 18									



9	Plumbing Inspector	By promotion from Category 25	As same as for Category 25
10	Roller Driver Grade I	By promotion from Category 13	As same as for Category 13.
11	Surveyor Grade II	By direct recruitment	(i) S.S.L.C or its equivalent and (ii) (a) Qualifications mentioned in item (ii) for direct recruitment in respect of Category 2 above or VHSE Draftsmanship, Quantity Surveying and Surveying or Building Technology and Surveying or (ii) (b) Experience in Military Service for a period of 6 years in Surveyor Trade shall be deemed as sufficient technical qualification for the post in the case of Ex-servicemen.
12	Driver Grade I (Heavy Duty Vehicle)	By promotion from Category 18	As same as for Category 18
13	Roller Driver Grade II	By direct recruitment	(i) National Trade Certificate in the trade of Mechanic (Diesel) or Mechanic (Motor vehicles) and (ii) 3 years experience in driving Road Rollers and Heavy Diesel Engines (iii) Valid Driving Licence to drive Heavy Duty Vehicle with endorsement to drive Road Roller.
14	Artist cum Photographer cum Cinema Operator Grade II	By direct recruitment	(i) Pass in SSLC or its equivalent and Diploma in Drawing and Painting (4 years course) recognised by Government or any other equivalent qualification (ii) Must have practical experience in photography with various types cameras, including developing, printing and finishing and (iii) Must have experience in drawing sketches, plans, maps, portraits and painting with water colour and (iv) (a) Must possess Certificate of Training in Cinema Operation from the U.S Information Service or from any other Government recognised Institute and experience in operating film projectors, epidiascopes etc, or (iv) (b) one years experience in operating Cinema Projection Equipment.



15	Meter Inspector	By promotion from Category 26	(i) Diploma in Craftmanship or Trade Certificate in Plumbing Trade of Industrial Training Institute/ Industrial Training Centre and 3 years experience as Meter Reader or (ii) S.S.L.C or its equivalent and 5 years experience as Meter Reader
16	Data Entry Operator	By direct recruitment	(i) Higher Secondary Education (Plus Two) or Vocational Higher Secondary Education. (ii) I.T.I Certificate in Computer Operation or its equivalent
17	Tractor Driver	(i) By promotion from Category 33 (ii) in the absence of qualified persons under item(i) above by promotion from category 27 or 29 of Group I (iii) In the absence of qualified persons under item (i) & (ii) above By transfer from among qualified contingent employees with a minimum of 4 years service (iv) By direct recruitment	(i) Pass in Standard VII and (ii) National Trade Certificate in any of the following :— (a) Mechanic (Tractor) (b) Mechanic (Motor Vehicles) (c) Mechanic (Diesel) and (iii) Experience for one year in the Trade. (Proficiency in the field work will be assessed in a practical test conducted by Kerala Public Service Commission in the case of direct recruitment) and (iv) Must possess a valid Tractor Driving License
<i>Note:—</i> Appointment by promotion or by transfer and by direct recruitment shall be made in the ratio 1:1.			
18	Driver cum Office Attendant (Medium/Heavy Passenger/ Goods Vehicle)	(i) By promotion from Category 33 (ii) in the absence of qualified persons under item(i) above by promotion from category 27 or 29 of Group I (iii) In the absence of qualified persons under item (i) & (ii) above By transfer from among	(i) A Pass in Standard VII or equivalent qualifications (ii) Must possess a current, Motor Driving Licence of 3 years standing to drive Light Motor Vehicles and Heavy Motor Vehicles with Drivers Badge. Heavy Motor Vehicle Driving Licence shall be of atleast three years standing and in the case of driving licence issued after 16.01.1979 separate endorsement to drive Heavy Duty Goods Vehicles and Heavy Duty Passenger Vehicles. (iii) Medical Fitness: should be medically fit as per the standards



		qualified contingent employees with a minimum of 4 years service (iv) By direct recruitment	specified below. (a) Ear: Hearing should be perfect (b) Eye: Distant Vision -6/6 snellen Near Vision- 0.5 snellen Colour Vision- Normal Night Blindness- Nil (c) Muscles and joints: No paralysis and all joints with free movements . (d) Nervous System : Perfectly Normal. Free from any infectious diseases.
<p>Note 1 :—Appointment by promotion or by transfer and by direct recruitment shall be made in the ratio 1:1.</p> <p>Note2 :— (i)Driving Licence shall be valid not only at the time of application but also at each stage of selection.</p> <p>(ii) Proficiency in driving Heavy Duty Vehicles (to be proved at a practical test conducted by Kerala Public Service Commission during the course of selection)</p> <p>(iii) Medical fitness shall be proved by a proper Medical Certificate obtained from a Medical Officer not below the rank of an Assistant Surgeon.</p> <p>(iv) Differently abled persons are not eligible to apply for this post.</p>			
19	Welder	By direct recruitment	(i) Pass in Std. VII and (ii) National Trade Certificate in the Trade of Welder.
20	Mechanic (Motor Vehicles)	By direct recruitment	(i) S.S.L.C or its equivalent and (ii) NTC/NCVT Mechanic Motor Vehicle or Fitter Trade Certificate or equivalent. (iii) 3 years experience in a registered Mechanical Workshop. Provided that in the case of Ex–serviceman the following qualifications shall be considered sufficient. (i) Pass in standard IX and (ii) One year experience as Mechanic in the Military Service.
21	Fitter	By direct recruitment	(i) Pass in Standard VII and (ii) National Trade Certificate in the trade of Fitter or junior technical School Leaving Certificate in the trade of Fitter.



22	Blacksmith/ Carpenter cum Blacksmith	By direct recruitment	<p>(i) Pass in Standard VII and (ii a) Must possess a Certificate in Blacksmithy or Carpentry obtained from a Government Industrial Training Centre.</p> <p style="text-align: center;">or</p> <p>(ii b) Must have successfully completed Training in Blacksmithy or Carpentry in any of the Government production-cum-training centres or workshops and (iii a) Practical experience for a total minimum period of one year in both the trades out of which the candidates should have worked in each of these trades for a period of not less than 6 months.</p> <p style="text-align: center;">or</p> <p>(iii b) Practical experience in both the trades together for a total period of 2 years in a central /State/Quasi Government/Public/registered private workshop.</p>
23	Pump Operator	By direct recruitment	<p>(i) Pass in Standard VII and (ii) National Trade Certificate issued under Tradesman after 18 months course from ITI in the Trade of Fitter/Plumber followed by six months inplant training</p>
24	Furnace Operator	By direct recruitment	<p>(i) S.S.L.C or its equivalent and (ii) (a) Certificate in electrical Engineering issued after a course of study of two years from an institution recognised by the Government</p> <p style="text-align: center;">or</p> <p>(ii) (b) National Trade Certificate issued under the Craftsman Training Scheme after 18 months course from the Industrial Training Institution in the Trade of Electrician followed by six months inplant training</p> <p style="text-align: center;">or</p> <p>(ii) (c) M.G.T.E or K.G.T.E Group Certificate in Electrical Engineering 4 subjects namely, in Electrical Engineering Light and Power (Higher), Applied Mechanics (Lower), Higher Engines (Lower) Mechanic Drawing (Lower). Experience of not less than one year as Electrician in an electrical undertaking in Central Government</p>



			/State Government/Quasi Government/ Public/registered private company.
25	Plumber	By direct recruitment	(i) Pass on Standard VII and (ii) 5 years practical experience in plumbing in a Government/Public sector undertaking/ registered private sector undertaking.
26	Meter Reader	By direct recruitment	(i) Diploma in Craftsmanship or Trade Certificate in plumbing Trade of the Industrial Training Institute/Industrial Training Centre or (ii) S.S.L.C or its equivalent with 3 years practical experience in reading water -meters as certified by an officer not below the rank of an Executive Engineer in charge of Water Works Unit.
27	Park Superintendent	By promotion from Category 32	(i) S.S.L.C. or its equivalent and (ii) Training in Horticulture and (iii) Experience in Gardening for 5 years
28	Cook	By direct recruitment	(i) S.S.L.C or its equivalent and (ii) K.G.C.E in Food Production from Government Food Craft Institute or any other equivalent qualification recognised by Government
29	Mechanic	(i) By transfer appointment from any Category in the Subordinate Service (ii) In the absence of qualified persons under item (i) above , by direct recruitment	(i) Must have successfully completed IC Mechanics course of Industrial Training Institutes or any equivalent qualification and (ii) Must have 3 years practical experience in repair and maintenance of machinery.
30	Library Attender	By direct recruitment	Should have passed Standard VII and should not have acquired Graduation.
31	Carpenter	By direct recruitment	(i) Pass in Standard VII and (ii) National Trade Certificate in the Trade of Carpentry



32	Gardner	By direct recruitment	(i) Should have passed Standard VII and should not have acquired Graduation
33	Cleaner (lorry) /Workshop Cleaner	By direct recruitment	(i) Should have passed Standard VII and should not have acquired Graduation and (ii) Good physique is to be proved by a Medical Fitness Certificate in prescribed format
34	Chainman	By direct recruitment	Should have passed Standard VII and should not have acquired Graduation.
35	Photographer cum Commercial Artist	(i) By transfer from the category of Artists whose proficiency in Photography will be tested by the Department (ii) In the absence of qualified persons under item (i) above, by direct recruitment	(i) Pass in SSLC or equivalent qualifications ii) Diploma in Drawing & Painting (4 Years Course) recognised by Government or any other equivalent qualification (i) Pass in SSLC or equivalent qualifications (ii) Diploma in Drawing & Painting (4 Years Course) or any other equivalent qualification recognised by Government as equivalent thereto. and Experience as Photographer for not less than five years with proficiency as Photographer as proved by merit certificates issued by leading Photos Studios. New photo agencies or photographic section of any leading News Journal or similar section in a Government office or award won in competitions.
36	Artist	(i) Appointment by transfer from qualified hands in the Department (ii) In the absence of qualified hands , by Direct Recruitment	(i) Pass in SSLC or equivalent qualifications (ii) Diploma in Drawing & Painting (4 Years Course) recognised by Government or any other equivalent qualification.
<p><i>Note</i> :—Category 35 and 36 already have been declared as vanishing vide G. O. (Ms.) No. 178/2011/LSGD dated 9th August 2011.</p>			



ANNEXURE

[See Rule 5, Group IV]

Qualification

SECTION A

(a) Diploma in Civil Engineering or Architecture or any other qualification recognised by Government as equivalent thereto.

(b) Post Diploma qualification in Town and Country Planning

SECTION B

(i) Diploma

(a) Diploma in Civil Engineering (2 years course) of Women's Polytechnic or any other qualification recognised by Government as equivalent thereto.

(ii) Certificate

(a) Group Certificate under K.G.T.E or M.G.T.E (Group Certificate will include all the four groups viz., Building Drawing, Building Construction, Survey and Irrigation.)

(b) Pass in the following eight subjects under K.G.T.E/M.G.T.E. viz.

- (1) Surveying and Levelling (Higher)
- (2) Applied Mechanics (Higher)
- (3) Building Materials and Construction (Higher/Lower)
- (4) Hydraulics and Irrigation (Higher)
- (5) Building Drawing and Estimating (Higher)
- (6) Earthwork and Road making (Higher)
- (7) Geometrical Drawing (Lower)
- (8) Mensuration (Lower)

(c) National Apprenticeship Certificate (Surveyor)

(d) National Apprenticeship Certificate (Civil)



(e) National Trade Certificate (Surveyor)

(f) National Trade Certificate (Draftsman Civil)

(g) State Trade Certificate (Surveyor)

(h) State Trade Certificate (Draftsman Civil)

6. *Appointing authority.*—The Principal Director shall be the appointing authority for all categories under all the Groups of the Subordinate Service. The Principal Director can delegate the power of appointment to the officers subordinate to him suitably in consultation with the Government.

7. *Reservation of appointment.*—The rules regarding reservation of appointment contained in rules 14 to 17 B of part II of the Kerala State and Subordinate Services Rules, 1958 shall apply to appointment by direct recruitment:

Provided that in the case of direct recruitment from among Departmental candidates, the above rules will not apply.

8. *Qualification regarding age.*—No person shall be eligible for appointment by direct recruitment to any post falling under any of the categories, except the posts specifically mentioned hereunder, if he has not completed 18 years of age or has completed 36 years of age as on the first day of January of the year in which applications for appointments are invited:

Provided that the upper age limit for appointment by direct recruitment to the post of Driver cum Office Attendant (Light Motor Vehicle), in Category 22 of Group I, in Category 9 of Sub Group (d) of Group III, Roller Driver Grade II in Category 13, Tractor Driver in Category 17 and Driver cum Office Attendant (Medium/ Heavy Passenger/ Goods Vehicle) in Category 18 of Group V shall be 39 years:

Provided further that usual relaxation in upper age limit as per the Government Orders issued from time to time shall be allowed to candidates belonging to Scheduled Castes, Scheduled Tribes, Other Backward Classes, Ex-service men and Differently abled Persons:

Provided also that the candidates for direct recruitment from Subordinate Service shall be exempted from the upper age limit for direct recruitment.



9. *Probation.*—Every person appointed to any post included under any of the categories shall, from the date on which he joins duty be on probation:—

(i) if appointed by direct recruitment or by transfer through the Kerala Public Service Commission or by transfer to a category to which direct recruitment is one of the method of appointment, for a total period of two years on duty within a continuous period of three years; and

(ii) if appointed by transfer to a category to which direct recruitment is not one of the method of appointment or by promotion or by transfer appointment, for a total period of one year on duty within a continuous period of two years:

Provided that in the case of Office Attendant Grade II and equivalent or low paid post, the probation period will be a total period of one year on duty within a continuous period of two years.

10. *Test qualification.*—(1) Every person in a post in Category 11 and Category 19 under Group I and Category 3, Category 5 and Category 6 under Group V appointed by direct recruitment or by transfer appointment or by transfer or by promotion shall pass the Manual of Office Procedure, within the period of probation, if he has not already passed it.

(2) Every person in a post in Category 11 under Group I appointed by direct recruitment and in Category 19 under Group I appointed either by direct recruitment or by transfer shall pass, if he has not already passed, the Panchayat Test and the Kerala Municipal Tests, Public Works Department A- Code, Public Works Department -D Code so as to become eligible for promotion:

Provided that in the case of Joint Block Development Officer, Extension Officer or Village Extension Officer in the Rural Development Department who had satisfactorily completed the pre service course of 6 months or the in service course of 3 months, as the case may be, in any of the Extension Training Centres in the State, as on the date of commencement of these Rules, will be exempted from passing the tests stated in sub -rule (1) and sub -rule (2) above.

(3) Every person appointed in Category 7 under Sub Group (d) of Group III shall pass, Departmental Test for Ministerial Staff of the K.S.E.B. with in the period of Probation



and Account Test (Lower) for the Ministerial and Executive Staff of the K.S.E.B so as to become eligible for promotion.

11. *Training.*—(1) Any person selected to any post included in Category 11 or Category 19 under Group I by direct recruitment has to complete an in-service training for 3 months after such appointment, in the Kerala Institute of Local Administration or in any other Training Institution approved by the Government and during that period of training he had to be paid the pay and allowances of the post of Legal Assistant or Clerk, as the case may be.

(2) Those who are selected for appointment by transfer to any post included in Category 19 under Group I have to undergo a training for a period of 3 months after such appointment, in the Kerala Institute of Local Administration or in any other Training Institution approved by the Government and they shall be paid during the period of training an amount equal to the pay and allowances of the post of the Clerk.

(3) Those who are promoted to any post included under Category 12, Category 5 (a), 5 (b) or Category 1(b), 1(c) under Group I have to undergo an in-service training for 3 months after such promotion in the Kerala Institute of Local Administration or in any other Training Institution approved by the Government.

(4) Candidates selected to any post included in Category 16 under Group II have to undergo an in-service training for 3 months.

(5) In the case of persons who have earlier attended the training for a period as provided in sub-rule (1) or sub-rule (2) or sub-rule (3) or sub-rule (4) above, no further training is necessary

12. *Special Provision.*—Special Provision for the employees who had been working under the Panchayat Department, Urban Affairs Department, Municipal Common Service, Rural Development Department, Town and Country Planning Department, the Local Self Government Engineering Service and Extension Training Centres before the commencement of these Rules.

(1) The seniority of every category of officers who had been in service in the Panchayat Department, Urban Affairs Department, Municipal Common Service, Rural Development Department, Local Self Government Department(Planning) and Local Self



Government Engineering Service immediately before the date of commencement of these rules shall be protected and continued to be reckoned for promotion subject to the provisions laid down in Rule 27 Part II of the Kerala State and Subordinate Services Rules, 1958.

(2) Subject to the provisions in sub-rule (1) above, every officer shall be entitled to the same rights as to seniority, promotion and by transfer appointment to Subordinate Service as would have been available to him before the commencement of these Rules had the integrated service, namely the Local Self Government Department Service not been constituted.

(3) The Special Rules in respect of different categories of posts presently existing in Extension Training Centres shall continue even after the commencement of these Rules till the last person retired from service.

(4) Appointment to various posts included in the integrated service which were notified for appointment by Kerala Public Service Commission prior to integration will be based on the Special Rules then in force.

(5) Vacancies arising in the post of Extension Officer (Corporation/Municipality/Panchayat) Grade I included in Category 12 under Group I shall exclusively be earmarked for promotion from the post of Village Extension Officer Grade II (redesignated as Extension Officer (Corporation/ Municipality/Panchayat) Grade II) till the last person holding that post as on the date of commencement of these Rules is promoted and also subject to the provisions contained in sub-rule (2) above. Thereafter vacancies arising in the post of Extension Officer (Corporation/ Municipality/ Panchayat) Grade I shall be treated as vacancy in Category 12 under Group I for promotion as per these Rules.

(6) There shall be a complaint redressal mechanism to address the grievances with regard to these Rules, for a period of one year from the date of publication of this Special Rules.

By order of the Governor,

SARADA MURALEEDHARAN,
Additional Chief Secretary to Government.



Explanatory Note

(This does not form part of the notification, but is intended to indicate its general purport.)

At present, the service under the Panchayat Department, Urban Affairs Department, Municipal Common Service, Rural Development Department, Local Self Government Engineering Service and the Town and Country Planning Department coming under the Local Self Government Department are governed by different sets of Special Rules.

On the basis of the devolution of powers intended to strengthen the Local Self Government Institutions, as envisaged under Articles 243G and 243 W of the Constitution of India inserted by the 73rd and 74th Constitutional Amendment Acts of 1992, the Kerala Panchayat Raj Act, 1994 (13 of 1994) and the Kerala Municipality Act, 1994 (20 of 1994) were enacted. The above enactments empower the State Government to make rules under the Kerala Public Services Act, 1968 (19 of 1968) to regulate the classification, method of recruitment, conditions of service etc. of the Officers and the employees of the Local Self Government Institutions and to provide for the constitution of a separate service or cadre, either for the whole State or for each district.

In the Governor's speech held on the floor of the Assembly in 2008, the intention of the Government to unify the various Departments coming under the Local Self Government Department was declared. As per G. O. (Ms.) No. 61/2011/LSGD dated 26th February 2011, it was ordered to constitute a common service integrating the services under the Panchayat, Rural Development, Urban Affairs, Town and Country Planning Department, Local Self Government Engineering Wing and the Municipal Common Service of the Local Self Government Department and entrusted the work of preparation of the Special Rules, with the Secretary to Government, Local Self Government Department. Again in the Governor's address delivered on the floor of the Assembly on 24th June 2016, it was declared that a common service will be constituted by integrating the various services under the Local Self Government Department.

In the above circumstances, the Government have decided to integrate the above said services coming under the control of the Local Self Government Department and to constitute a common service for the unified Department vide G. O. (Ms.) No.106/2020/LSGD dated 17th July 2020. Hence the Government have decided to frame the Special Rules for Subordinate Service of Local Self Government Department by superseding the related existing rules for the purpose.

The notification is intended to achieve the above objective.

